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**“... Judiciary carries the burden of a “tremendous backlog” and alternative dispute resolution mechanisms like mediation is the call of the hour.”**

**Justice T.S. Thakur**

(In Asia Pacific International Mediation Summit, New Delhi)

**“... there is necessity to create an atmosphere as well as adequate infrastructure to promote mediation as a preferable, cost effective and timely mechanism to resolve disputes.”**

**Justice J.S. Khehar**

(In Asia Pacific International Mediation Summit, New Delhi)

# REPORT ON

## 40 HOURS MEDIATION TRAINING PROGRAMME

(for Experts, Professionals, Retired Senior Bureaucrats and Retired Senior Executives)

from 27.02.2016 to 02.03.2016 at Nyaya Sadan, Ranchi, Jharkhand

### JHARKHAND HIGH COURT MEDIATION MONITORING COMMITTEE



**Hon'ble Mr. Justice Virender Singh**

Chief Justice, High Court of Jharkhand cum Patron-in-Chief, JHALSA



**Hon'ble Mr. Justice Shree Chandrashekhar**  
Judge, High Court of Jharkhand & Member,  
Mediation Monitoring Committee



**Hon'ble Mr. Justice D.N. Patel**  
Judge, High Court of Jharkhand,  
Executive Chairman, JHALSA &  
Chairman, Mediation Monitoring Committee



**Hon'ble Mr. Justice Amitav Gupta**  
Judge, High Court of Jharkhand & Member,  
Mediation Monitoring Committee

Under the guidance, control and aegis of Jharkhand High Court Mediation Monitoring Committee, JHALSA has taken up a number of steps to strengthen the Mediation viz :

- ❖ Convention-cum-Advance training of Mediators at Dumka on 26<sup>th</sup>-27<sup>th</sup> September 2015.
- ❖ 20 Hours Capsule Course on Mediation for Trained Mediators at Bokaro on 29<sup>th</sup> Nov. - 1<sup>st</sup> Dec 2015.
- ❖ 20 Hours Capsule Course on Mediation at Nyaya Sadan, Ranchi 19<sup>th</sup>-21<sup>st</sup> December 2015.
- ❖ Mediation Awareness Programme for Referral Judges has been organized in all 24 districts of State of Jharkhand in the year 2015.
- ❖ 40 Hrs, Mediation Training Programme (for Experts, Professionals, Retired Senior Bureaucrats and Retired Senior Executives) on 27<sup>th</sup> Feb. to 2<sup>nd</sup> Mar., 2016 at Ranchi.

**Jharkhand State Legal Services Authority**

Under the aegis of

**Mediation & Conciliation Project Committee (MCPC), Supreme Court of India**

This report is also available on official website of JHALSA [www.jhalsa.org](http://www.jhalsa.org)

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# REPORT ON 40 HOURS MEDIATION TRAINING PROGRAMME

(for Experts, Professionals, Retired Senior Bureaucrats and Retired Senior Executives)  
from 27.02.2016 to 02.03.2016 at Nyaya Sadan, Ranchi, Jharkhand

*“An ounce of mediation is worth a pound of arbitration and a ton of litigation”*

-Joseph Grynbaum.

Pursuant to Rule 5(c) of the **Mediation Rules, 2015** of Mediation and Conciliation Project Committee, (MCPC), Supreme Court of India, His Lordship **Hon’ble Mr. Justice D.N. Patel**, Judge, Jharkhand High Court and Executive Chairman, JHALSA took initiative to prepare **Mediators amongst Experts and other professionals** including Doctors, Psychologists, Educationists, Academician, Bureaucrats, Engineers, Chartered Accountant etc.

Having taken into consideration diversified nature of cases being instituted in Courts of Law with the advent of globalization and polarization of Economy and introduction of ICT in all the activities, it has been felt necessary to prepare **Subject Specific Expert Mediator** in order to resolve the cases pending in the Courts of Law of specialized nature.

Accordingly a request was made to the Mediation and Conciliation Project Committee, Supreme Court of



India by Jharkhand State Legal Services Authority and it was approved by the MCPC under the auspices of **Hon’ble Mr. Justice J.S. Khehar, Chairman of MCPC** and **Hon’ble Mr. Justice Madan B. Lokur**, Judge, Supreme Court of India to conduct **40 hrs. Mediation Training Programme for Experts, Professionals, Retired Senior Bureaucrats and Retired Senior Executives**.



As a consequence, **Sri Vinay Kumar Gupta** (DHJS), AD & SJ Judge In-charge Delhi Mediation Centre, Patiala House Courts, New Delhi and **Ms. Anupama C. Narang**, Advocate Trainer, both trainers of

MCPC were sent for imparting training of 40 hrs. Mediation training Programme (for Experts, Professionals, Retd. Senior Bureaucrats & Retd. Senior Executives) at Nyaya Sadan, Ranchi from 27th of Feb. 2016 to 2nd of March, 2016 with the help of three local Trainers namely: Ms. Manisha Rani, Sri M.S. Ganguly and Sri L.K. Giri, all Advocates Mediators of Ranchi District Courts Mediation Centre, Ranchi.

Keeping in view huge pendency of cases, about 3,20,00,000 (Rs. Three Crores Twenty Lakhs) across the country, the other day on 5<sup>th</sup> Feb., 2015 His Lordship Hon’ble Mr. Justice Madan B. Lokur in **Suresh Narayan Kadam & Ors. Vs. Central Bank of India & Ors.** (2016) 43 SC D 348 has lucidly observed:



Seen in the picture are Prospective Mediators undergoing 40 Hrs. intensive Mediation Training with Hon’ble Mr. **Justice D.N. Patel**, Executive Chairman, Jharkhand State Legal Services Authority.

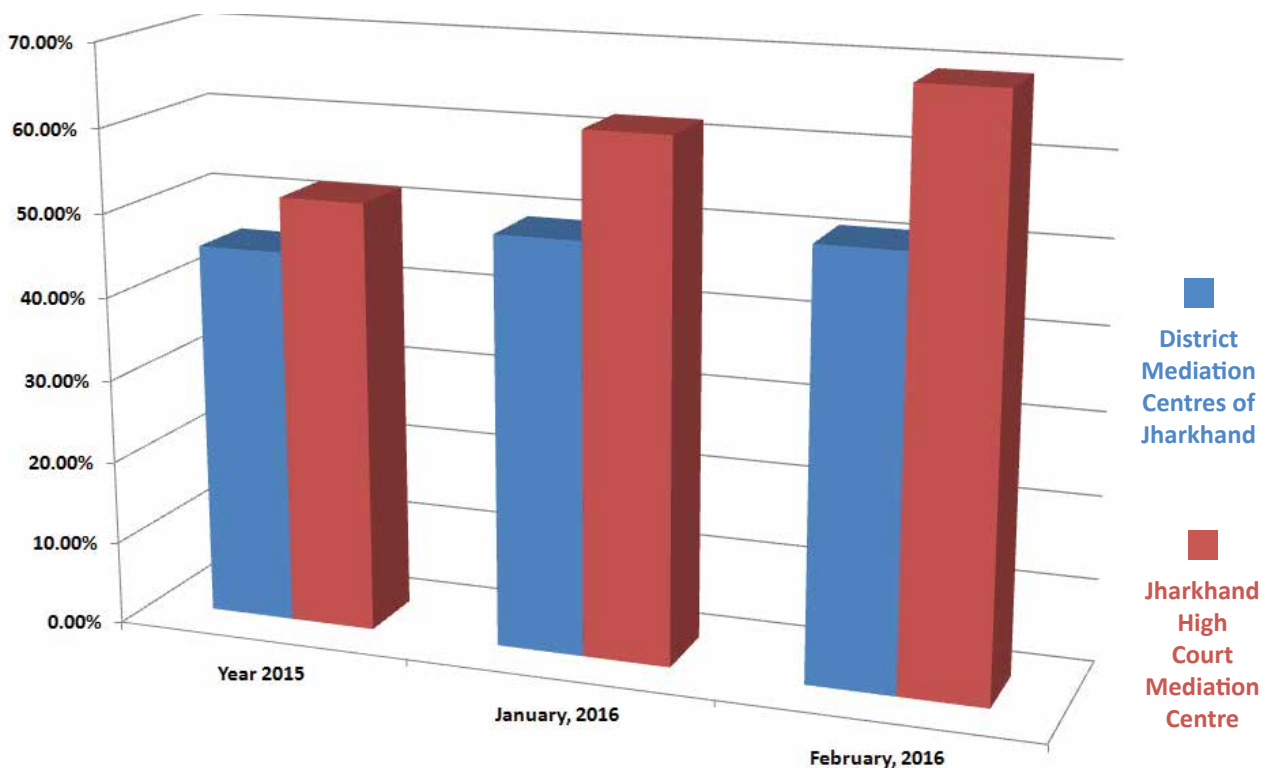
“..... a clear need for encouraging an amicable settlement process, preferably through mediation, in which the services of a mediator well versed in the art, science and technique of mediation may be taken advantage of. The alternative, of course, is protracted litigation which may not be the best alternative for the contesting parties or for a society that requires expeditious justice delivery. ....: “[T]he same subject matter of disputation between two parties can be dealt with in two different ways, not necessarily exclusive: first, by attempting to resolve a dispute in such a way that the parties involved win as much as possible and lose as little as possible through the intervention of a third party steeped in the techniques of mediation; and second, (failing this) the dispute would be left to be resolved by each party presenting its case before a disinterested third party with an expectation of a binding decision on the merits of the case: a win-all lose-all, final determination. The second alternative may not be the best alternative.”



## Genesis of the Training Programme

With the passage of every day faith and popularity of mediation is increasing and variety of matters relating to dispute between builders and purchasers, doctors and patients, company accounts, business transaction etc. are being referred to Mediation Centres and urgent need is being felt of the Mediator expert in that particular field. To cater the need of the hour His Lordship **Hon'ble Mr. Justice D. N. Patel**, Executive Chairman, JHALSA short listed 20 persons from all walks of life for undergoing the extensive 40 hrs. of Mediation Training under the aegis of MCPC, Supreme Court of India.

## A Detailed Report of the performance of the 23 District Mediation Centres of Jharkhand and High Court Mediation Centre, Nyaya Sadan, Ranchi (For the Year 2015. January 2016 & February, 2016) :



## January, 2016

No. of Mediation Centres	Referral	Settled	Un-settled	Non-Starters	Connected Cases	Pending Cases	Success %
Bokaro	121	17	24	05	-	75	41.46%
Chaibasa	6	2	2	6		6	50%
Chatra	19	03	03	03	-	10	50%
Deoghar	68	22	23	10	-	65	48.88%
Dhanbad	62	10	18	42		76	35.71%
Dumka	12	-	04	06		17	-
Garhwa	103	18	20	07		58	47.36%
Giridih	10	10	06	05		15	62.5%
Godda	10	7	4	11		07	63%
Gumla	4	3				1	-
Hazaribagh	35	06	05		-	43	54.54%
Jamshedpur	116	13	18	15		70	41.93%
Jamtara	7	1	2	1		12	33.33%
Koderma	14	04	7			32	36.36%
Latehar	-	-	-	-	-	-	-
Lohardagga	14	07	08	-	-	12	46.66%
Pakur	37	05	20	01		35	20%
Palamau	39	12	07	02		88	63.15%
Ranchi	119	50	25	20	-	172	66.66%
Sahibganj	32	01		10		22	
Seraikella	8	1	1			6	50%
Simdega	7	1	1			5	50%
Khunti	4	-	-	-		4	-
<b>Total</b>	<b>847</b>	<b>193</b>	<b>198</b>	<b>144</b>		<b>831</b>	

Average Success Rate : 49.36%

## February, 2016

No. of Mediation Centres	Referral	Settled	Un-settled	Non-Starters	Connected Cases	Pending Cases	Success %
Bokaro	90	15	46	31	04	110	24.59%
Chaibasa	3	2				7	
Chatra	14	2	7	2		15	22.22%
Deoghar	38	20	20	02		61	50%
Dhanbad	78	15	12	14		113	55.55%
Dumka	21	02	02	03		31	50%
Garhwa	113	16	18	05		74	47.05%
Giridih	11	06	04	03		13	60%
Godda	10	7	1	1		9	87%
Gumla	13	6	3			4	66.66%
Hazaribagh	42	12	5	23		46	70.58%
Jamshedpur	91	13	21	12		55	38.23%
Jamtara	19	02	04	02		23	33.33%
Koderma	15	03	01	07		38	75%
Latehar	5		2		2	3	-
Lohardagga	8	6	2			12	75%
Pakur	23	12	07			39	63.15%
Palamau	27	9	14	6		86	39.13%
Ranchi	120	59	34	13		186	63.44%
Sahibganj	36	3		10		23	-
Seraikella	7	01	01	02		09	50%
Simdega	1	-	5			01	
Khunti	3	2			1	1	66.66%
<b>Total</b>	<b>788</b>	<b>213</b>	<b>209</b>	<b>136</b>	<b>07</b>	<b>959</b>	

Average Success Rate : 51.03%

### Jharkhand High Court Mediation Centre

Name of the Mediation Centre	Referral	Settled	Un-settled	Non-Starters	Connected Cases	Pending Cases
Jharkhand High court Mediation Centre	22	10	06	-	-	06

Average Success Rate : 62% (approx)

Name of the Mediation Centre	Referral	Settled	Un-settled	Non-Starters	Connected Cases	Pending Cases
Jharkhand High court Mediation Centre	26	09	04			13

Average Success Rate : 69.23%

### A Detailed Report of the performance of the 23 Mediation Centres of Jharkhand and High Court Mediation Centre, Nyaya Sadan, Ranchi (From the month of January 2015 to December, 2015) :

No. of Mediation Centres	Referral	Settled	Unsettled	Non-Starters	Connected Cases	Average disposal for the last twelve months	% of success
Bokaro	635	114	180	64	-	10	38.77%
Chaibasa	80	18	33	25	-	2	35.29%
Chatra	303	47	50	73	-	4	48.45%
Deoghar	439	178	197	40	8	15	37.5%
Dhanbad	754	187	199	354	-	16	48.44%
Dumka	181	28	67	87	4	3	30.58%
Garhwa	995	216	447	23	-	18	32.57%
Giridih	413	113	150	127	-	9	42.96%
Godda	160	58	50	34		5	53.70%
Gumla	98	28	31	8	-	3	47.45%
Hazaribagh	286	82	138	28	-	7	37.27%

No. of Mediation Centres	Referral	Settled	Unsettled	Non-Starters	Connected Cases	Average disposal for the last twelve months	% of success
Jamshedpur	871	187	153	41	2	16	55%
Jamtara	69	13	17			1	43%
Koderma	129	23	115	-	-	2	16.66%
Latehar	41	12	22	01		1	35.29%
Lohardagga	53	26	31			2	43.47%
Pakur	298	91	65	06		08	58.33%
Palamau	604	117	155	128		10	43.01%
Ranchi	780	361	237	127		31	60.36%
Sahibganj	243	69	58	-		06	53.90%
Seraikella	42	12	05			01	70%
Simdega	43	22	13			02	62%
Khunti	37	8	24	25		-	25%
Total	7554	2010	2437	1191	14		

**Average percentage of 23 District Mediation Centres of Jharkhand : 45.19% in the year 2015**

#### Jharkhand High Court Mediation Centre

Name of the Mediation Centre	Referral	Settled	Unsettled	Non-Starters	Connected Cases	Average disposal for the last twelve months	% of success
Jharkhand High Court Mediation Centre	150	74	69	16	-	06	51.74%

**Average percentage of Jharkhand High Court Mediation Centre : 51.74% in the year 2015**

#### Name of Participants :

Sl.	Name	Qualification	Profession	Address/e-mail/Phone No.	Remarks
1.	<b>Dr. Ashok Kumar Singh</b>	<ul style="list-style-type: none"> <li>M.A., Patna</li> <li>LL.M, Kurukshetra University, Kurukshetra</li> <li>M.P.A. (Master's in Public Administration), Howard University, USA</li> <li>Ph.D BBA, Bihar University, Gaya</li> </ul>	Retd. Chief Secretary, Govt. of Jharkhand	Flat No.-204/A1, Symphony Apartment, Near Shahjanand Chowk, Harmu, Ranchi, Jharkhand e-mail- draksinghias@gmail.com Mob. No.- 9431107411	<b>I.A.S.</b>
2.	<b>Sri Ashok Kumar Saboo</b>	<ul style="list-style-type: none"> <li>Charter Accountant</li> <li>Cost Accountant</li> <li>L.L.B</li> <li>Diploma in information system Audit (DLSA-ICAI)</li> </ul>	Chartered Accountant	Sri A. K. Saboo & Associates, Chartered Accountant "Shreevandan" Deputy Para Near Kutchary Chowk, Ranchi Phone No. 9431169388	<b>Chartered Accountant</b>
3.	<b>Sri Apurva Mohan</b>	<ul style="list-style-type: none"> <li>B.A., LL.B,</li> <li>PGD in Alternative Dispute Resolution from ICADR, NALSAR, Hyderabad</li> <li>PG Diploma in Advanced Computer Application from PROTECH Deoghar</li> <li>IRDA Qualified</li> </ul>	Manager, Legal & Laison Kashish News & Developers Ltd. Ranchi	Malti Villa, Sai Colony Upper Chutiya Ranchi Email- apurva.mohan_advocate@rediffmail.com Phone No.- 7631054015	<b>Expert in ADR Mechanism</b>
4.	<b>Sri Girish Malhotra</b>	<ul style="list-style-type: none"> <li>B.Com</li> </ul>	<ul style="list-style-type: none"> <li>Ex-President: Ranchi Textile Retail Trade Association,</li> <li>Ex-President, Federation of Jharkhand Chamber of Commerce &amp; Industries</li> <li>Director, Ranchi Club Ltd.</li> <li>President, Sewa Bharti, Ranchi</li> </ul>	Malhotra House North Office Para Doranda, Ranchi e-mail- gcm53gcm@gmail.com Phone No.- 9431115729	<b>Successful Entrepreneur</b>

Sl.	Name	Qualification	Profession	Address/e-mail/Phone No.	Remarks
5.	<b>Dr. Hemlata S. Mohan</b>	<ul style="list-style-type: none"> <li>M.A.,</li> <li>B.Ed.,</li> <li>LL.B.,</li> <li>Ph.D.,</li> <li>Senior Diploma in Vocal Music</li> </ul>	<ul style="list-style-type: none"> <li>Director and Principal, DPS, Bokaro Steel City</li> <li>Ex. Chairperson, Jharkhand State Commission for Women</li> <li>Former Member, State Mission Authority, Jharkhand</li> </ul>	Director & Principal Delhi Public School, Bokaro Steel City Jharkhand Phone No. 9431127552	<b>Educationalist &amp; Child &amp; Women Right Activist</b>
6.	<b>Ms. Jahan Ara</b>	<ul style="list-style-type: none"> <li>M.A.</li> <li>LL.B and Journalism</li> <li>Visual Media Specialization Direction of Documentary Films</li> </ul>	<ul style="list-style-type: none"> <li>Consultant, Rashtriya Swasthya Bima Yojana, State Labour Welfare Society (JASLAWS), Jharkhand, Ranchi</li> <li>Joint Secretary, Anupam Mahila, Vikas Sahyog Samiti, Jharkhand</li> <li>Chairperson I/c, Child Welfare Committee, Ranchi</li> <li>Secretary, Society for Justice, Education, Health Agro, Activities &amp; Nutrition, Ranchi</li> <li>Joint Secretary, Anupam Mahila, Vikas Sahyog Samiti</li> </ul>	At Hathi Khana P.O.- Doranda Dist.- Ranchi Mobile No. 9431129978	<b>Social Worker and Child Right Activist</b>
7.	<b>Dr. Jaya Moitra</b>	<ul style="list-style-type: none"> <li>D.O.MB,</li> <li>MHHS</li> <li>MRHS (CAL)</li> <li>PGDPC (IHCM)</li> <li>PGDND (IHCM)</li> <li>D.MAG (IIM)</li> </ul>	<ul style="list-style-type: none"> <li>Ex-Member Inspection Committee, Juvenile Justice Board/CWC, East Singhbhum,</li> <li>Convenor, Sri Aurobindo Society, Women's Council, Puchcherry,</li> <li>President, Graace India (NGO)</li> <li>Consultant Homeopath Psycho Counsellor, Nutritionist and Dietician, Jamshedpur</li> <li>Honorary Physician of R.P. Patel Cheshire Home, JSR</li> <li>President, Indian Institute of Homeopathic Physicians, Jharkhand Chapter</li> <li>As a Trainer- Youth Leadership and Peoples' Skill Nuss Tiss Talker, All India Radio</li> </ul>	Flat No. 715, Phase-2 Syndicate Colony, Kadma Jamshedpur (Jharkhand) Mobile No. 9835342894	<b>Psychologist</b>
8.	<b>Dr. Kaptan Singh Sengar</b>	<ul style="list-style-type: none"> <li>M.A.,</li> <li>M. Phil (M &amp; S.P.),</li> <li>Ph.D</li> </ul>	<ul style="list-style-type: none"> <li>Additional Professor in Clinical Psychology, RINPAS</li> </ul>	RINPAS, Kanke, Ranchi Phone : 9431769001	<b>Clinical Psychiatrist</b>
9.	<b>Smt. Meena Kumari</b>	<ul style="list-style-type: none"> <li>M.A.</li> <li>Diploma in Business Management</li> </ul>	<ul style="list-style-type: none"> <li>Ex-Member, District Consumer Forum, Dhanbad</li> <li>Head of Women Wing of PRERNA India (NGO)</li> </ul>	Flat No.-'A'-11, Sneha Enclave, Manoram Nagar, L.C. Road, Dhanbad Mobile No.-: 8540967776	<b>Social Worker &amp; Women's Right activist</b>



Sl.	Name	Qualification	Profession	Address/e-mail/Phone No.	Remarks
10.	<b>Sri N. Muralidharan</b>	<ul style="list-style-type: none"> <li>Bachelor of Commerce</li> <li>Masters in Intellectual Property law</li> <li>Post Graduate Advanced Diploma in Systems Management (2 Gold Medals)</li> </ul>	<ul style="list-style-type: none"> <li>Director at RNS TechnoSolutions Private Ltd. - a company engaged in providing out of box solutions to educational institutions.</li> <li>Technical Advisor to Delhi Public School, Bokaro</li> <li>Editor at Yash Putra</li> <li>Founder Trustee, Swamy Foundation</li> </ul>	KF-10 City Centre, Sector-IV, Bokaro Steel City - 827004 (Jharkhand) Email - muralidharan@rnstechno.com Phone No. : 7541811954, 9431127791	<b>Academician &amp; IPR Activist</b>
11.	<b>Sri Pancha Nan Singh</b>	<ul style="list-style-type: none"> <li>MA,</li> <li>LL.B,</li> <li>B.Ed</li> </ul>	<ul style="list-style-type: none"> <li>Retd. Dy. S.P., Ranchi</li> <li>State Coordinator of Art of Living Legal Aid Cell of Jharkhand State</li> </ul>	Flat No. 1B, Yuvraj Complex Deputy Para, Near Kutchery Chowk, Ranchi, Jharkhand Mobile No. 9431113567 E-mail- pnsjsr@gmail.com	<b>Retd. Sr. Police Officer</b>
12.	<b>Sri Pradeep Kumar</b>	<ul style="list-style-type: none"> <li>B.E. (Civil)</li> </ul>	<ul style="list-style-type: none"> <li>Former Executive Engineer, Ranchi</li> </ul>	D-77, Road No.-1B, Ashok Nagar, Ranchi-2 Mobile No. 09835330019 / 09431398155	<b>Former Civil Engineer</b>
13.	<b>Dr. Prakash Chandra Oraon</b>	<ul style="list-style-type: none"> <li>M.A. (Anthropology),</li> <li>Ph.D (Anthropology)</li> </ul>	<ul style="list-style-type: none"> <li>Ex-O.S.D. to Governor of Jharkhand</li> <li>Ex-Director, Tribal Welfare Research Institute, Ranchi</li> <li>Ex-State Project Director, Jharkhand Tribal Development Society, Ranchi</li> <li>Reader in Anthropology Department of U.G.C. Centre of Advance Study, Ranchi University</li> <li>Lecturer in Anthropology Department Ranchi from 01-03-1997 to 01-02-1987</li> <li>Member Syndicate Ranchi University</li> <li>Ex-Principal, Mandar College, Ranchi</li> <li>Co-ordinator, NSS, Ranchi University from 30.05.89 to 19.2.92</li> </ul>	Hehal Pawa Toli, Itki Road PO-Hehal P.S.- Sukhdeonagar, Ranchi-834005 Jharkhand, India Mobile No. 9431106442	<b>Academician</b>
14.	<b>Sri Prem Chand Tripathi</b>	<ul style="list-style-type: none"> <li>LL.B.</li> <li>M.A. (Ranchi University)</li> </ul>	<ul style="list-style-type: none"> <li>Founder of High School 'Ramdhari High School, Rajwadih'.</li> <li>Founder of Sanskrit High School, Rajwadih</li> <li>Former Chairman, Jharkhand State Bar Council</li> <li>Life Member of India Law Institute, New Delhi</li> </ul>	H.No. 603, Niwaranpur, Doranda, Ranchi, Mobile : 9431174729 Email : premchandtripathi@hotmail.com	<b>Social Worker, Educationist and Sr. Advocate</b>
15.	<b>Sri Prem Chand Tiwary</b>	<ul style="list-style-type: none"> <li>B.Sc. (Chemistry Hons.)</li> <li>M.A.</li> <li>LL.B.</li> </ul>		Chiniya Road, Pipra Kalan, Ward No. 7, Garhwa, Jharkhand, Mobile : 9470583426 Email : premchandprakash@gmail.com	<b>Social Worker and Advocate</b>
16.	<b>Sri Ram Pravesh Singh</b>	<ul style="list-style-type: none"> <li>M.A. in Economics (Gold Medalist) M.U. Bodhgaya in 1970-72 session;</li> <li>LL.B. from Magadh University</li> </ul>	<ul style="list-style-type: none"> <li>Retd. Joint Labour Commissioner, Jharkhand</li> </ul>	Flat No. 414 Rameshwar Apartment Radium Road, Ranchi Mobile No. :- 9431394799	<b>Retd. Sr. Bureaucrat</b>



Sl.	Name	Qualification	Profession	Address/e-mail/Phone No.	Remarks
17.	<b>Dr. Rashmi</b>	<ul style="list-style-type: none"> <li>M.Sc Gold Medalist of Bihar University</li> <li>Ph.D, Ranchi University</li> </ul>	<ul style="list-style-type: none"> <li>Director, Centre for Bioinformatics, College of Life Sciences &amp; Santosh College of Teachers Training Education</li> </ul>	Surya Bhawan, Jerath compound, Main Road, Hinoo Ranchi- 834002 ( Jharkhand) e-mail- rashmirwc@hotmail.com. dr.rashmi07@gmail.com Mobile No. 9334702144	<b>Educationist and Social Worker</b>
18.	<b>Dr. Subodh Kumar Sinha</b>	<ul style="list-style-type: none"> <li>MBBS (Pat), DTM &amp; H (Ranchi) MD (General Medicine)</li> </ul>	<ul style="list-style-type: none"> <li>Worked in the State Health Services in Various Set up as Rural Health Services, District Hospital and Psychiatric Hospital as General Physician</li> </ul>	East Jail Road, In front of Prakash Marble, Ranchi Phone : 9470564410	<b>M.B.B.S., M.D. Doctor</b>
19.	<b>Prof. Sudeep Ranjan Ghosh</b>	<ul style="list-style-type: none"> <li>Doctoral (Fellowship) Programme in Marketing specialization from IIM, Calcutta (1977-1983)</li> <li>M.Sc., Allahabad University, 1971</li> <li>Fellow of IIM, Calcutta</li> <li>MBA (Gold Medalist)</li> </ul>	<ul style="list-style-type: none"> <li>Former Executive Director, IICM, Ranchi</li> <li>Former Associate Professor, IRMA, Anand</li> <li>Former Chief General Manager, Coal India Ltd.</li> <li>Former Consultant (Management Development) of the Central University of Jharkhand, Ranchi</li> </ul>	Flat No. 2 E Chandrakant Apartment Shiva Bhavani Lane Morabadi, Ranchi- 834008 e-mail- prof_sudeep@rediffmail.com Mobile No. 09771490106	<b>Retd. Sr. Executive</b>
20.	<b>Sri Suman Kumar Shrivastava</b>	M.A. (English)	<ul style="list-style-type: none"> <li>Consulting Editor, The Pioneer, Jharkhand Edition</li> <li>Former Chief of Bureau, The Telegraph, Jharkhand Edition, from August 2006 to November 26, 2012</li> <li>Former State Chief of Bureau Hindustan Times</li> <li>Former Correspondent, Times of India, Patna Edition</li> </ul>	Mayuri Apartment.IA Central Ashoka, Ashok Kunj Opposite Ashok Nagar Road No.-3 Ranchi- 834002 Mobile No. 9835103656	<b>Sr. Journalist</b>

**N.B. : The Hon'ble High Court of Jharkhand and District Courts have started referring the matters to aforesaid Mediators.**

In the welcome address Navneet Kumar, Member Secretary, JHALSA warmly welcomed the Chief Guest **Hon'ble Mr. Justice D.N. Patel**, Judge, High Court of Jharkhand and Executive Chairman, Jharkhand State Legal Services Authority, Master Trainers of MCPC namely: Sri Vinay Kumar Gupta (DHJS), and Anupama C. Narang, Advocate Trainer and all the participants.

Master Trainers of MCPC briefly introduced the Concept of Mediation in the Justice Delivery System of our Country to the participants.

In the inaugural address **Hon'ble Mr. Justice D.N. Patel**, Judge, High Court of Jharkhand & Executive Chairman, JHALSA wished all the best to all the participants and noted that the success rate in the field of mediation is crossing 50% in the State of Jharkhand and there is no doubt that with enrichment of the pool of mediators by experts of different walks of life this success rate will cross 60% shortly. His Lordship said that there is no appeal against the Order/Judgment based on Mediation Report of the Mediator, therefore, the responsibility is great and viewed that the participants have excelled in their respective field, therefore, certainly they will prove to be successful mediators. His Lordship further observed that after 10 successful mediation, they would receive accreditation from the Legal Services Authority and noted that huge number of matters are awaiting the participants for mediation in their respective field of expertise.





## Schedule of the Programme

### DAY-1 (27.02.2016)

TIME	SESSIONS	STUDY TOPIC	RESOURCE PERSONS/TRAINER
9.00 AM		Registration of Participants	
10.00 A.M.	INAUGURAL SESSION	Welcome address by Member Secretary, Jhalsa Inaugural address by Hon'ble Mr. Justice D.N. Patel, Judge, Jharkhand High Court-cum-Executive Chairman, Jhalsa Vote of thanks by Deputy Secretary, Jhalsa	
10.15 AM to 11.30 AM	SESSION-I	A. Ground Rules B. Learning & Training 1. Learning 2. Principles of Learning 3. Adult Learning 4. Training 5. Mediation Training	V.K. Gupta AD&SJ Judge In-charge Delhi Mediation Centre, Patiala House Courts, New Delhi. Anupama C. Narang Advocate
11.30-11.45 A.M.	Tea		
11.45 AM to 1.15 PM	SESSION-II	B. Conflict Management and Resolution 1. Perception 2. Conflict:Definition, Causes 3. Management & Resolution ROLE PLAY-1 (Savitri v. Lokesh Chander)	
1.15-2.15	Lunch		
2.15 PM to 3.45 PM	SESSION-III	ADR : Relevance with special reference to Section 89, Code of Civil Procedure, 1908 : Types of ADR Mediation : Definition Components Difference between mediation and judicial process Difference between Mediation and Arbitration Difference between Mediation and Lok Adalat Difference between Mediation and Conciliation Difference between Mediation and Panchayat Benefits of Mediation Role of Mediators	V.K. Gupta AD&SJ Judge In-charge Delhi Mediation Centre, Patiala House Courts, New Delhi.  Anupama C. Narang Advocate
3.45 PM to 4.00 PM	Tea		
4.00 PM to 6.00 PM	SESSION-IV	MEDIATION : PROCESS A. INTRODUCTION B. JOINT SESSION ROLE PLAY-II (Robbert v. Arun)	



**DAY-2 (28.02.2016)**

TIME	SESSIONS	STUDY TOPIC	RESOURCE PERSONS/TRAINERS
10.00 AM to 11.30 AM & 11.45 AM to 12.30 PM	SESSION-1	C. CAUCUS D. CLOSING 1. Settlement 2. Non-Settlement ROLE PLAY – III (Anita v. Suresh)	V.K. Gupta, AD&SJ Judge In-charge Delhi Mediation Centre, Patiala House Courts, New Delhi. Anupama C. Narang Advocate
11.30 AM to 11.45 AM	Tea		
12.30 PM to 1.15 PM	SESSION-II	A. COMMUNICATION 1. Definition and Process 2. Effective and ineffective communication 3. Types of communication 4. Modes of communication (a) Verbal Communication (b) Non-Verbal Communication 5. Communication in Mediation ROLE PLAY – IV (Meena v. Sudhir) B. Communication Skills 1. Active Listening (a) Paraphrasing (b) Summarizing (c) Neutral re- framing (d) Setting an agenda 2. Body Language 3. Questions 4. Empathy with neutrality ROLE PLAY – V (Mohan v. Soft Drinks)	V.K. Gupta AD&SJ Judge In-charge Delhi Mediation Centre, Patiala House Courts, New Delhi.  Anupama C. Narang Advocate
1.15 PM to 1.45 PM	Lunch		
2.15 PM to 3.45 PM		Session-II Continued	
3.45 PM to 4.00 PM	Tea		
4.00 PM to 7.00 PM		Session-II Continued	

**DAY-3 (29.02.2016)**

TIME	SESSIONS	STUDY TOPIC	RESOURCE PERSONS/TRAINERS
10.00 AM to 11.30 AM	SESSION-1	A. BARGAININGS A. Positional B. Distributive C. Integrative D. Interests based ROLE PLAY - VI ( ) NEGOTIATION : a. Definition b. Negotiation Styles i) Competitive ii) Co-operative c. Negotiation Skills d. Barriers to Negotiations i) Strategic ii) Principal and agent iii) Cognitive iv) Reactive Devaluation e) Effective and ineffective Negotiator f) Role of Mediator in negotiation ROLE PLAY – VII (Ram v. Sunil)	V.K. Gupta AD&SJ Judge In-charge Delhi Mediation Centre, Patiala House Courts, New Delhi.  Anupama C. Narang Advocate
11.30 AM to 11.45 AM	Tea		
11.45 PM to 1.15 PM		Session - I Continued	
1.15 PM to 2.15 PM	Lunch		
2.15 PM to 3.45 PM		Session - I Continued	
3.45 PM to 4.00 PM	Tea		
4.00 PM to 6.00 PM		Session - I Continued	

### DAY-4 (01.03.2016)

TIME	SESSIONS	STUDY TOPIC	RESOURCE PERSONS/ TRAINERS
10.00 AM to 11.30 AM	SESSION-1	IMPASSE : Understanding and Management A. Definition B. CAUSES i. Emotional ii. Substantive iii. Procedural C. STAGES OF IMPASSE AND MEDIATOR'S REFLECTIONS D. MANAGEMENT AND STRATEGIES 1. Assessment Strategies a. Real Testing b. Role Reversal 2. Options Generation Strategies a. Lateral thinking b. Brainstorming 3. Re-directing Mediation process 4. Use of external resources 5. Reshape physical control of Mediation process 6. Social Skills 7. Last resorts E. False impasse and Impasse avoidance ROLE PLAY – VIII (Ram Lal v. Management of Rolling Shutter Company)	V.K. Gupta AD&SJ Judge In-charge Delhi Mediation Centre, Patiala House Courts, New Delhi.  Anupama C. Narang Advocate
11.30 AM to 11.45 AM	Tea		
11.45 PM to 1.15 PM		Session - I Continued	
1.15 PM to 2.15 PM	Lunch		
2.15 PM to 3.45 PM		Session - I Continued	
3.45 PM to 4.00 PM	Tea		
4.00 PM to 6.00 PM		Session - I Continued	

### DAY-5 (02.03.2016)

TIME	SESSIONS	STUDY TOPIC	RESOURCE PERSONS/ TRAINERS
10.00 AM to 11.00 AM	SESSION-1	A. Role of Lawyers B. Mediation and Conciliation Rules	V.K. Gupta, AD&SJ Judge In-charge Delhi Mediation Centre, Patiala House Courts, New Delhi.  Anupama C. Narang, Advocate
11.15 AM to 11.30 PM	SESSION-II	A. Mediation and Spirituality	
11.30 AM to 11.45 AM	Tea		
11.45 AM to 1.15 PM		Session-II Continued	
1.15 PM to 2.15 PM	Lunch		
2.15 PM to 3.45 PM	SESSION-III	B. Role and responsibilities of a Referral Judge U/s. 89 Code of Civil Procedure, 1908. PROFESSIONAL ETHICS A. Ethical principles for a mediator: i) Self-determination ii) Impartiality iii) Conflict of interest iv) Competences v) Confidentiality vi) Quality of the process vii) Termination of mediation viii) Recording Settlement ix) Publicity and Advertising x) Fees xi) Legal Advice xii) Duties to third parties B. Ethical Principles for Judicial Mediators C. Ethical Principles for Advocate Mediators DOCUMENTARY INTERACTIVE SESSION	
3.45 PM to 4.00 PM	Tea		
4.00 PM to 5.00 PM		CONCLUDING SESSION	

*"My joy was boundless. I had learnt the true practice of law. I had learnt to find out the better side of human nature and enter men's hearts. I realised that the true function of a lawyer was to unite parties riven asunder. The lesson was so indelibly burnt into me that a large part of my time during the 20 years of my practice as a lawyer was occupied in bringing about private compromises of hundreds of cases. I lost nothing thereby, not even money, certainly not my soul."*

**- Mahatma Gandhi**

*"Discourage litigation. Persuade your neighbors to compromise whenever you can point out to them how the nominal winner is often the real loser- in fees, and expenses, and waste of time. As a peace-maker the lawyer has a superior opportunity of being a good man. There will still be business enough."*

**- Abraham Lincoln**

# JHALSA springs into mission mode with mediation programme

**PHS ■ RANCHI**

The Jharkhand State Legal Services Authority (JHALSA) on Saturday started mediation training programme in the Nyaya Sadan premises for experts, professionals, retired senior bureaucrats and retired senior executives. The 40-hour training programme was inaugurated by Justice DN Patel, Judge, High Court of Jharkhand and Executive Chairman, JHALSA. He also inaugurated National Lok Adalat on bank matters, 130 MI Art staffers, and mystery unit among others.



Chief Justice and Executive Chairman, JHALSA, Justice D N Patel speaking during the inauguration of 40-hour training programme at JHALSA in Ranchi on Saturday.

**As many as 1678 pre and post litigation cases were disposed of total amount of ₹8,56,99,100 was settled in National Lok Adalat held across Jharkhand in all the DSLAs**

New Delhi and Amapana C Narsing, Advocate, Trainer, Karhamsa Mediation Centre on the subject — will be imparting training to the people. The master trainers would be assisted by local three local trainers — Manisha Kaur, Madhusudan Ganguli and IJC GNS.

As many as 20 participants belonging to almost all walks of life such as IAS Officers, senior level retired bureaucrats, executives, professors, retired DSPs, retired Engineers, educationists, chartered accountants, clinical psychiatrists and journalists attended the mediation programme.

While extending best wishes to the participants Justice Patel noted that the success rate in the field of mediation is crossing 50 per cent in Jharkhand and there is no doubt that with enrichment of the pool of mediators by experts of different walks of life this success rate will cross 60 per cent shortly. Justice Patel said that there is no appeal against an award of Mediator.

Therefore, the responsibility is great and the participants have great in their respective field hence there is no doubt they would prove to be successful mediators. The HC Judge said that after 10 successful mediations, they would receive accreditation from the Legal Services Authority.

In his welcome address, Member Secretary, JHALSA

continue the 40 hours spanning in 5 days.

In the National Lok Adalat held at JHALSA, around 54 post litigation cases were disposed of and an amount of ₹73,01,468 was settled and 79 pre-litigation matters were also disposed of and an amount of ₹1,13,25,005 was settled on 4,30pm.

As many as 1678 pre and

**खाबर मन्त्र**  
रविवार, 28 फरवरी, 2016

**प्रभात खबर**  
रविवार  
3.03.2016

## पांच दिवसीय मध्यस्थता प्रशिक्षण शुरू, उद्घाटन में जस्टिस डीएन पटेल ने कहा मध्यस्थता मुकदमों में कमी लाने का बड़ा माध्यम

**संवादकर्ता**

रांची। झारखंड हाइकोर्ट के उद्घाटन में भाग लेने के कार्यक्रम में अख्यक डीएन पटेल ने कहा कि किसी विवाद को सुलझाने के लिए मध्यस्थता सहज व सरल तरीका है। इससे जल्द व सस्ता न्याय मिलता है। अदालती प्रकृति को सुदृढवादा मिलता है। यह मुकदमों में कमी लाने का एक सशक्त प्लेटफार्म भी है। मध्यस्थता में हार-जीत नहीं होती है, बल्कि आपसी सहमति से समझौते होते हैं और मामला न्यायादित हो जाता है। इससे दोनों पक्ष खुश रहते हैं। वह सविस्तर को डोरडॉ सिंग के न्याय सदन के स आयोजित 40 घंटे का प्रशिक्षण कार्यक्रम के उप को संबोधित कर रहे थे पटेल ने कहा कि मध्यस्थता को सुलझाने का



फैसल पर किसी तरह की अपील या कोई प्रश्नवाचक नहीं है। कम समय में पटेल को पूरा पैसा मिले जा रहा है। अनासक्तिक चर्च व समय देने में भी बचत होगी है। लोक अदालत के माध्यम से झालसा में काफी सफलता मिली है। जस्टिस पटेल ने कहा कि डॉक्टरों को ओपीडी को तरह झालसा में भी सुविधा है। लोगों को इसका लाभ उठाना चाहिए। रविवार सत्र में कमी लाने के लिए जज के

**मध्यस्थता प्रशिक्षण कार्यशाला रांची, राज्य विधिक सेवा प्राधिकार (झालसा) के तत्वावधान में 40 घंटे मध्यस्थता प्रशिक्षण कार्यशाला का बुधवार को समापन हो गया. सुप्रीम कोर्ट के एमसीपीसी ट्रेनर वीके गुप्ता व अनुपमा सी नारंग के नेतृत्व में प्रशिक्षणार्थियों को तकनीकी पहलुओं, प्रक्रियाओं व कानूनों की जानकारी दी गयी. डोरडा स्थित झालसा के न्याय सदन सभागार में 27 फरवरी को कार्यशाला की शुरुआत झालसा के कार्यकारी अध्यक्ष जस्टिस डीएन पटेल ने की थी. इस अवसर पर वरीय अधिवक्ता, पीसी त्रिपाठी, डॉ अशोक कुमार सिंह, डॉ प्रकाश चंद्र उरांव, डॉ कप्तान सिंह सैंगर, मीना कुमारी, सुब्रत श्रीवास्तव, डॉ रश्मि व पन मुरलीधरण सहित 5 सदस्य सचिव नवनीत उपस्थित थे.**

**प्रभात खबर**  
रांची, रविवार  
28.02.2016

**जस्टिस डीएन पटेल**  
अशोक कुमार सिंह, वरीय अधिवक्ता पीसी त्रिपाठी के प्रमुख अतिथि हैं। प्रशिक्षण कार्यक्रम समापन की रविवार है।

**the pioneer**  
RANCHI | THURSDAY | MARCH 3, 2016

## Five-day mediation training programme concludes

**PHS ■ RANCHI**

The 40-hour-long five day mediation training programme conducted at Nyaya Sadan by Jharkhand Legal Services Authority under the aegis of Mediation and Conciliation Project Committee (Supreme Court of India) in Ranchi concluded on Wednesday. The event was participated by the experts, professionals, retired senior bureaucrats and retired senior executives and people from all walks of life.

The programme was inaugurated by Justice DN Patel, Judge, High Court of Jharkhand and Executive Chairman of JHALSA. Positional, distributive, integrative, interest based bargaining along with the styles, skills barriers, effectiveness

The programme was attended by Ex-CS Ashok Kumar Singh, Professor Sandeep Banjan Ghosh, Ex-President of FICCI Gurish Malhotra, Ex-OSD of Government of Jharkhand PC Orson, Chairperson of Child Welfare Committee Jahan Ara, High Court Advocate Prem Chand Tiwary, Retired DSP PN Singh, Retired Joint Labour Commissioner Ram Praveesh Singh, Manager Kashish News and Developers Limited Apurva Mohan, Director and Principal of DPS Bokaro Hemlata S. Mohan, Director of Centre of Bioinformatics Rashmi, Ex-Member

Executive Engineer Pradeep Kumar, Technical Advisor of DPS Bokaro N. Murthiharan, Consulting Editor of The Pioneer Sumant Kumar Srivastava, Ex-Member of District Consumer Forum Dhanbad Meena Kumari, Kaptaan Singh Sengar of RINBAS, General Physician Dr Subodh Kumar Simha and Chartered Accountant Ashok Kumar Saboo.



Vinod Kumar Gupta, Judge in-charge, Delhi Mediation Centre Inaugurates Director and Principal of Delhi Public

## मध्यस्थता में हार-जीत नहीं

**40 घंटे का मध्यस्थता प्रशिक्षण कार्यक्रम का हुआ शुभारंभ रांची.** मध्यस्थता सहज व सरल तरीका है, इससे जल्द व सस्ता न्याय मिलता है. यह मुकदमों में कमी लाने का एक सशक्त प्लेटफार्म भी है. मध्यस्थता में हार-जीत नहीं होती है, बल्कि आपसी सहमति से समझौते होते हैं और मामला न्यायादित हो जाता है. उक्त बातें झालसा के कार्यकारी अध्यक्ष व झारखंड हाइकोर्ट के सीनियर जज जस्टिस

डीएन पटेल ने कही. वे शनिवार को झालसा के न्याय सदन सभागार में आयोजित 40 घंटे के मध्यस्थता प्रशिक्षण कार्यक्रम के उद्घाटन सत्र को संबोधित कर रहे थे. धन्यवाद ज्ञापन झालसा के उप सचिव राजेश कुमार ने किया. रिसेर्स पर्सन के रूप में पटियाला हाउस कोर्ट के जज वीके गुप्ता व अधिवक्ता अनुपमा सी नारंग ने भाग लिया. मध्यस्थता प्रशिक्षण कार्यक्रम दो मार्च तक चलेगा.



**Compiled by:**  
**Jharkhand State Legal Services Authority**  
Nyaya Sadan, Near A.G. Office, Doranda, Ranchi  
Phone : 0651-2481520, 2482392m Fax : 0651-2482397  
Email : jhalsaranchi@gmail.com, Website : www.jhalsa.org